



**Sustainable
Shrimp**

**WE FIGHT
COVID-19**

OMARSA DISINFECTION PROTOCOLS, SOCIAL DISTANCING AND HYGIENE CONTROLS BASED ON THE WHO STANDARDS



GLOBALG.A.P

ACTIVATION OF THE EMERGENCY COMMITTEE FOR COVID-19 OUTBREAK

OMARSA created the Emergency Committee for Covid-19 Outbreak led by our General Manager Sandro Coglitore, the Medical Department and the Management Team.

Since the start of the pandemic in March, we have implemented all biosecurity measures to guarantee the health of our collaborators and the safety of the products we process.

We sent vulnerable personnel like pregnant women, lactating women, handicapped, people over 65 and people with chronic diseases to quarantine during the emergency period.

In the following slides we describe the measures taken based on the WHO standards to protect our workforce and consumers.



CONTROL AT THE ENTRANCE OF THE COMPANY

Everyone who enters our facilities is obliged to comply with the standards of our biosafety protocol.



Masks

All people must wear a mask. People who do not comply with this requirement are NOT allowed in.

Visitors are not encouraged, except those that maintain critical production-related equipment.



Temperature:

Every day, personnel from the medical department take the temperature at all the personnel who will enter the plant



DISINFECTION TUNNELS

Installed in all the access points to the facilities and strategically located in order to avoid not going through them.



All people are required to have the outer surface of their body and clothing disinfected when entering the company and when entering the plant.

DRESSING ROOMS AND LOCKERS

Following the disinfection process in the tunnels, the staff immediately enters a changing room and locker area, before accessing internal areas of the facilities.

All people leave 100% of their belongings in the lockers. People enter only with company-washed and sanitized uniforms and work equipment.



HANDWASHING UNITS

The installation of sinks in the entrances to the facilities was carried out with the aim that all personnel have the facility to wash their hands with soap and water and then disinfect them with gel alcohol.

Hand washing is a mandatory requirement for all entering personnel.



The installation of alcohol dispensers was carried out in strategic places such as entrances, corridors, offices. Over 30 new sanitizing gel dispensers were installed.

DISINFECTION OF BOOTS AND SHOES



Shoes disinfection machines and trays were installed at entrances.

New disinfection boots disinfection trays were installed in strategic locations.



PROVISION OF GLOVES AND MASKS

On a weekly basis, our employees are provided with the following biosafety equipment:

- Gloves
- Masks
- Face shield





ENTERING THE PROCESSING AREAS

Disinfection tunnels:

In addition to the disinfection tunnels in the external accesses, other tunnels were installed in the access to the production rooms.

Sanitary filter:

All personnel are required to go through a sanitary filter in which they must:

- Wash and disinfect your hands
- Wash and disinfect your footwear
- Place disposable apron to cover work clothes

Supervision of staff:

There is a quality control person who is responsible for supervising that all the people who enter comply with the biosafety protocol and properly wear a mask and protective uniform.



DISTANCING IN PROCESSING AREAS

Distancing:

The number of people in each line of work was reduced to ensure distance between them. People are separated by at least 1 meter and face to face is avoided.

Disinfection of contact surfaces:

Disinfection frequency of contact surfaces was increased. Also ozone dispensers were installed in the process rooms to disinfect the environment.



BIOSECURITY IN PROCESSING AREAS

Gloves:

All personnel who touch or come in contact with the product should wear gloves in addition to other protective equipment.



Disinfection:

Glove disinfection stations and frequency were increased.

DISINFECTION OF EXPORT CONTAINERS

Disinfection of export units (containers):

All export containers are disinfected prior to being loaded. Quality control personnel supervise the execution of these tasks.

Packaging disinfection:

Disinfection tunnels and booths with UV light are currently under construction to disinfect the surface of the inner and outer packages.



OZONE DISINFECTION

Ozone disinfection machines have been placed in the administrative offices and restrooms.

We also use an additive for environmental fragrance, composed of essential oils with antibacterial, antiviral and sanitizing properties safe for the environment that fight viruses, bacteria and germs in a safe and harmless way for people.



NEW LUNCH SCHEDULE AND SECURITY

- New service hours in lunch rooms were implemented.
- Signs were placed on the floor in the places where collaborators must wait, thus ensuring distance and avoiding crowds.
- The number of people who can sit at tables has been reduced, identifying available places with marks. In all cases, a distance of at least 1 meter is maintained, and people are prevented from sitting face to face.
- People are prevented from staying in the dining rooms for longer than necessary.

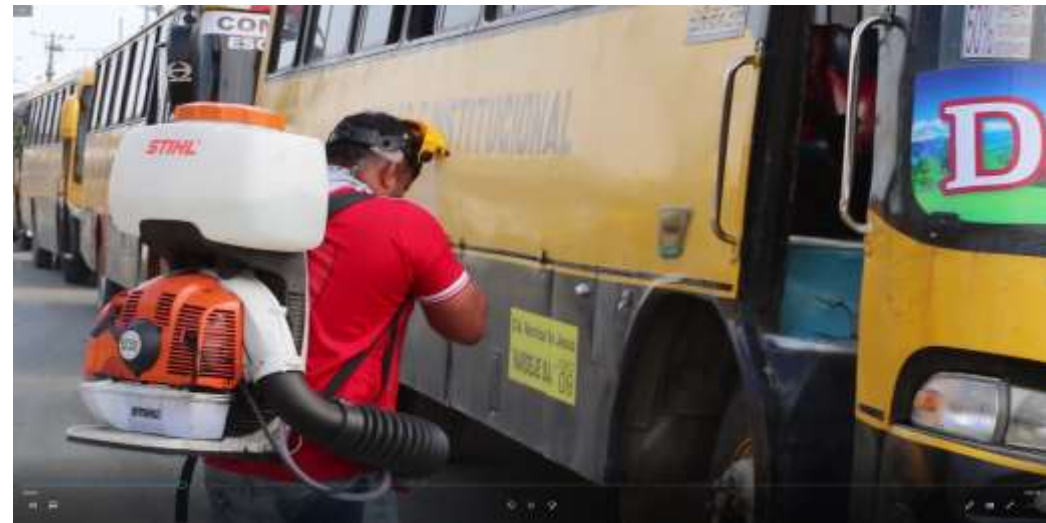


TRANSPORTATION FOR THE WORKFORCE

Every day and before each use, sanitizing solution is applied to all the personal transportation.

This control is applied to the 56 bus services that serve us.

The company provides protective masks for staff to use during their stay inside the buses.



TRANSPORTATION FOR THE WORKFORCE

Distancing and ordering:

- In order to guarantee distance, new personnel transport buses were hired.
- The buses are used at 50% of their capacity.
- The company rented a land of 15,000m², adjacent to the processing plant in order to guarantee the ordering and distancing of the people who arrive on the buses.



DISINFECTION OF WORKING AREAS

The following work areas are constantly disinfected:

- Process rooms
- Lunch rooms
- Cold storage
- Dressing rooms
- Administrative office



OPEN COMMUNICATION

Omarsa is aware that the confidence that our collaborators have in communicating suspicious symptoms or cases is key to avoiding infections and preserving the safety of the product, which is why:

We have enabled a telephone line to receive calls or messages related to the notification of suspicious cases.

We have informed all our collaborators of the guarantee of maintaining their work and salary if it is necessary to apply quarantine periods or epidemiological fences that force them not to attend or perform their functions in person.



Quejas y Sugerencias

Comprometidos para mantener a OMARSA como una empresa próspera, le invitamos estimado colaborador a que si tiene alguna **queja** o alguna **sugerencia** para mejorar nos la haga conocer.

Podrá hacerlo de manera reservada mediante mensaje de WhatsApp o llamando al:



+593 98 505 9009

correo: sugerencias.quejas@omarsa.com.ec

Número para
quejas y
sugerencias

"Se mantendrá absoluta reserva y confidencialidad"

COMMUNICATION CAMPAIGNS

Omarsa hired the services of a well-known local doctor to prepare information and prevention messages in plain language to maintain our workforce informed. This included:

- Explanatory Videos
- Posters
- Flyers

Printed information is published on billboards. The videos are broadcast on the televisions in the dining rooms.



Watch on of the videos in Spanish here:
<https://www.linkedin.com/feed/update/urn:li:activity:6655530565560791040>



Omarsa DR. MARCO ALBUJA CENTRO DE MEDICINA

CAMPANA DE PREVENCIÓN COVID-19

Omarsa a través de Centros Médicos del Doctor Marco Albuja te invita a seguir estas recomendaciones para combatir el covid-19 y garantizar la seguridad de nuestros colaboradores.

El país tiene que seguir

RECOMENDACIONES

- CORRECTO LAVADO DE MANOS CON AGUA Y JABÓN
- USO CORRECTO DE MASCARILLAS Y GAFAS
- IMPORTANCIA DE UTILIZAR GUANTES
- CORRECTA ALIMENTACIÓN
- DISTANCIA SOCIAL MÁS DE 1 METRO

Hacemos que la Seguridad de Nuestra Gente Sea la Seguridad de tus Familias y las Nuestras

#elpaístieneque seguir #heroesomarsa

"Esfuerzo de miles, garantizando alimentos sostenibles a millones de familias"

WHATSAPP COMMUNICATION

Whatsapp Broadcast List:

Omarsa has created a Broadcast list in WhatsApp and through it, videos, information and prevention messages are sent constantly, reaching 100% of our staff.



MEDICAL DISCHARGE OF WORKFORCE

OMARSA has created a procedure to perform a safe reintegration of our collaborators who have medical permits with symptoms associated with covid-19. It is detailed in the following slide.

Also we have a 24/7 Medical Dispensary which has two doctors, one nursing graduate, two nursing auxiliaries always available to attend personal.



MEDICAL DISCHARGE OF WORKFORCE

DIAGNOSIS	PROCEEDING
Suspicion of COVID-19	Medical follow-up + 15 days in quarantine
Direct contact with COVID-19 + case asymptomatic	15 days in quarantine
Direct contact with COVID-19 + case with symptoms	With negative RT-PCR test result: 15 days quarantine. With positive RT-PCR test result: 20 days quarantine.
Confirmed case COVID-19	With positive RT-PCR test result: 20 days quarantine.



Perform test (first) and medical evaluation



Communication to Management and HR



Confirmatory test (second) Re-entry medical evaluation



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